



HUMAN RESOURCES

ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To provide professional, reliable and innovative programs and consultative services to attract, train and retain a high-performing and diverse workforce, within a healthy and supportive work-life balanced environment, while insuring compliance with federal, state and local employment regulations.

Strategic Initiatives/Support Highlights

Governance

- Expanded electronic Human Resources business processes including applicant tracking, electronic timesheets and employee self-service.
- Continued to operate the Value-Based Design Program that offers incentives in the form of reduced health insurance costs for employees participating in County Wellness Programs.
- Conducted the Wellness program, Live Well Leon, which promotes healthy employee lifestyles and a healthier workplace.
- Continued to train all county employees through the Customer Experience Training program, which provides the necessary tools to best deliver the WOW! in customer service.
- Utilized new learning technology to help design and deliver Leadership and Advanced Supervisory Training for employees.

ATTRACTING, TRAINING AND RETAINING A QUALITY WORKFORCE

- Encouraged employees to engage in healthy behaviors, which promotes a healthier workplace and reduces employer costs. The Well-Being Team held the 2014 Well-Being Fair in partnership with over 65 participating community and business vendors. Over 550 Leon County Government employees attended.
 - » Live Well Leon hosted 80 seminars for employees with professional guest speakers from the health and wellness industry.
 - » Live Well Leon partnered with Tallahassee Memorial Hospital's Diabetes Center and Weight Watchers for onsite programs.
- Reinforced workplace safety through the Domestic Violence, Sexual Violence, and Stalking in the Workplace policy and employee handbook.
- Leon County was a responsible steward of the community's resources, by doing the following:
 - » Implemented the Banner financial system's Self-Service Module to efficiently provide employees with online access to their personnel information.



2014 Corporate Cup Challenge Winners

- » Continued to expand electronic business processes, including the electronic timesheet system, which automates the time entry for staff and increases efficiency and accuracy.
- » Provided more than 2,629 hours of work-related training.
- Leon County amended its Employee Recognition Program to better reinforce its commitment to innovation, efficiencies, and core values.

Demonstrating Highest Standards of Public Service

Leon County received the **Working Well Shooting Star Award** for the fifth year in a row for demonstrating outstanding Wellness Programs at Work.



Contact Us

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